



Exploring the Complexity in Complex Project Management

PARTNERS

The Royal United Services Institute (RUSI) is an independent think tank engaged in cutting edge defence and security research. A unique institution, founded in 1831 by the Duke of Wellington, RUSI embodies nearly two centuries of forward thinking, free discussion and careful reflection on defence and security matters.

RUSI consistently brings to the fore vital policy issues to both domestic and global audiences, enhancing its growing reputation as a 'thought – leader institute', winning Prospect magazine's Think Tank of the Year Award in 2008 and Foreign-policy Think Tank of the Year in 2009.

International Centre for Complex Project Management (ICCPM) is a not-for-profit organisation working to advance knowledge and practice in the management and delivery of complex projects, supported by the UK, US and Australian governments and a number of multi-national corporations. RAdm Simon Henley MBE is Technical Director at Rolls Royce. Recently retired from the Royal Navy, he specialised in project management and acquisition of complex systems. He spent 3 years in the USA as UK programme manager on the \$41Bn Joint Strike Fighter project, followed by 4 years leading that project on behalf of the UK. He was the inaugural Chairman and is now Vice Chair of ICCPM. Stephen Hayes MBE, is CEO of ICCPM.

Ashridge Business School works in partnership with some of the world's leading business organisations in tackling the complex challenges they face, such as formulating and implementing strategic development, leadership and change.

Ashridge's mission is to develop managers' knowledge, skills, behaviours and practices in order to enhance their leadership potential, personal success, that of their organisations and of wider society. Ashridge offers an integrated portfolio of qualification programmes, research, executive education, consulting, facilitation, and coaching that is directly applied to the realities and challenges being faced by organisations. Gower is one of the world's leading publishers of management and business resources.

CONVENERS

Sue Pritchard is founder of SULEiS, a new consulting network specialising in developing leadership and change capability in complex social systems. A researcher, writer, practitioner and consultant for over 20 years, Sue has worked across public and private sector organisations to help them make practical progress on their difficult issues. Sue was Visiting Research Fellow at the Revans Institute for 6 years, researching and writing on leadership in complex systems, and Chair of a Health Board for 6 years, leading partnerships working on reorganising the provision of healthcare.

Professor Nick Obolensky's key speciality is improving organisational-wide leadership effectiveness by helping to engage whole organisations in leading change. He has been Associate Professor of Leadership at Nyenrode in the Netherlands (MBA Professor of the year 2002 and 2003), Visiting Professor of Leadership



at INSEAD, Fellow at London Business School's CMD, and Honorary Fellow at University of Exeter. Nick was Managing Consultant of Ernst & Young's Strategy Consulting Group, as well as an Associate Director for a FTSE 100 firm in charge of a large and complex change programme. He is an entrepreneur as well as practitioner and academic, and is chairman of a new technology Green Energy Company.

Danny Chesterman specialises in leadership development and whole system change. His passion is in learning across boundaries: professional, organisational or cultural. With a particular interest in interagency learning, Danny co directed the cross-sector Leaders UK programme, facilitates action learning sets for the Society of Local Authority Chief Executives and Senior Managers (SOLACE), and has consulted to several government departments, local authorities, Local Strategic Partnerships and Community Planning teams. He is an accredited coach and through Demos has also published ground breaking research on leadership in a partnership context.

Karen Ward has over fifteen years of organisational consulting experience both as an in-house leader and as an external consultant, including 4 years at Ashridge. She works with clients to support them to build sustainable strategic capability often working in collaboration with internal OD professionals. This has involved working on the strategic process itself, or developing the leadership capacity of the organisation in alignment to its strategic intent or developing future potential.

Ben Fuchs has over 20 years experience developing and applying programmes for leadership development and organisational change. Originally from the US where he trained as a psychologist, he has been working in the UK public sector for the past 10 years. He has also worked internationally, often in conflicted areas, e.g. Nicaragua, and has extensive experience in conflict management in multi-cultural, multi-stakeholder environments. His approach combines both whole systems and psychological perspectives, applying them to leadership development, culture change and strategic decision-making processes.

Steve Nicklen is an executive and team coach who has worked widely with senior clients in the public and private sectors as well as senior officers in local government, executives, chairs and non-executive directors. After an academic career as a molecular biologist, Steve joined the Civil Service and spent several years in Whitehall, during which time he was private secretary to three Secretaries of State. He then went into change management consultancy, before moving to the Audit Commission as a director, where he led the first national publication of performance indicators and published a number of papers on governance in local government and the NHS. Since 2000 Steve has combined his own top level experience in local government and change management with psychological training to become one of the leading executive coaches in the country.

Shonagh Hay sits on the Welsh Assembly Government's Strategic Capital Investment Board and was, until recently, Group Business Relations Director at international asset management company Currie and Brown. Shonagh was previously Group Business Development Director and Managing Director Scotland for construction and support services company Amey plc. She has over 20 years experience in the construction, asset management and support service sectors. Shonagh is founder and host of the Senior Women in Health Forum, is a member of the construction reference group SIDA at the Office of Government and Commerce, and is a member of the Women in Leadership Group.