



Personnel Security – the poor relation?
Trends and case studies

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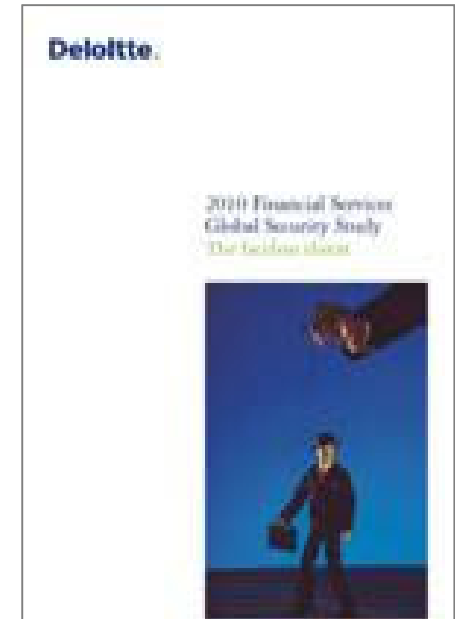
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Agenda

- How real is the threat?
- Snapshot of today
- It's not all doom and gloom
- The future



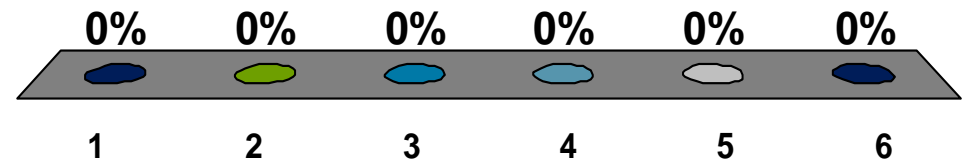
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***Personnel Security is about recruiting honest individuals
and keeping them that way***

How real is the threat?

How real do you think the insider threat is?

1. We do not believe we are at risk from 'insiders'
2. If it happens the impact will be small
3. It's one of those things that you hear about but you'd have to be pretty unlucky for it to happen
4. We have not experienced an incident but expect we may in the future
5. Worried that things are not under control
6. It's a big risk



Snapshot of today

How effective are organisations at addressing the insider threat?

“People at the London end of Barings were all so ‘know-all’ that nobody dared ask a stupid question in case they looked silly in front of everyone else.”

Nick Leeson (Barings Bank) Rogue Trader

Denial

It isn't happening in my firm

Executives at most TMT organisations do not receive customised security training which might limit their ability to serve as role models

Minimal consequences
It's not worth the effort

42% of FS respondents judged themselves to be somewhat confident of protecting themselves against an internal attack

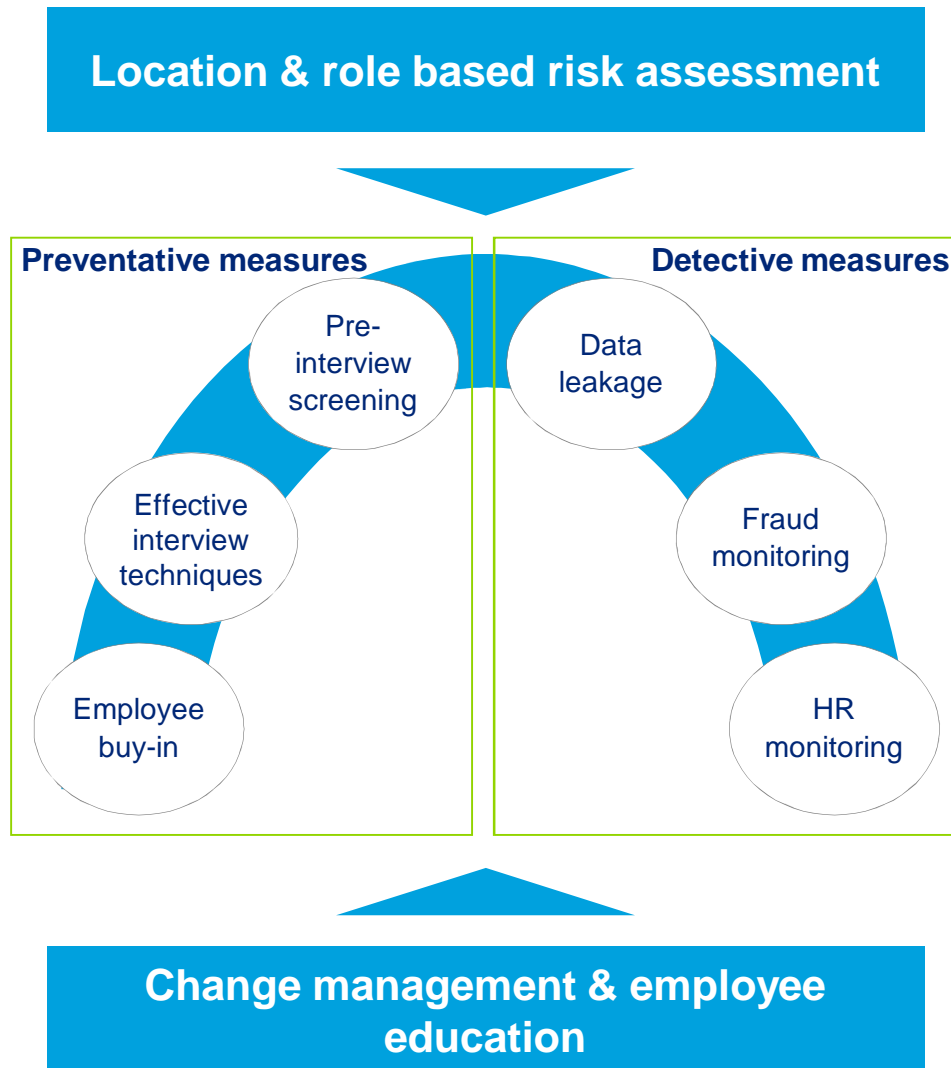
Difficulty in addressing
It's just too complicated

37% of respondents maintain that business and information security initiatives are appropriately aligned

It's not all doom and
gloom

Designing a bespoke personnel security strategy

Recruiting honest individuals and keeping them that way



- Where organisations might have considered training and awareness too 'fluffy' in the past, they are now recognising that...a combination of effective controls and training and awareness programmes can go a long way towards protecting data
- All of the respondents' top audit findings have to do with...excessive access rights, lack of sufficient segregation of duties
- Given the increasing sophistication of threats...sitting back and waiting is now viewed as riskier than taking action

The future



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